

**ANTI BRIBERY POLICY**

Title	Anti-Bribery Policy
Version Number	1
Effective Date	1 st May 2023
Authorized By	President & Director
Number of Revisions	-
Last Revised Date	-

JK Lakshmi Cement Ltd. is committed to conduct its business ethically and in compliance with all applicable laws and regulations and other laws that prohibit unethical financial transactions and payments to obtain business advantage. The Company strictly prohibits bribery or other improper payments in any of its business operations. This prohibition applies to all business activities, anywhere in the world, whether they involve government officials or are wholly commercial. A bribe or other improper financial transactions to secure business advantage is never acceptable and can expose individuals and the Company to possible criminal prosecution, reputational harm or other serious consequences.

This Policy applies to everyone at the Company, including all officers, employees and agents or other intermediaries acting on our behalf. Each officer and employee at our company has a personal responsibility and obligation to conduct Company's business activities ethically and in compliance with the law. Failure to do so may result in disciplinary action, up to and including dismissal. Improper payments prohibited by this policy includes bribes, kickbacks, excessive gifts or entertainment, or any other payment made or offered to obtain an undue business advantage.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Date: 01/05/2023

Place: New Delhi

Arun Shukla
(President & Director)



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