



OCCUPATIONAL HEALTH & SAFETY POLICY

Title	Occupational Health & Safety Policy
Version Number	2
Effective Date	1 st May 2023
Authorised By	President & Director
Number of Revisions	1
Last Revised Date	11 th November 2022

JK Lakshmi Cement Ltd, recognises that safe workplace and safety conscious personnel are the core of sustainable development. We are committed to continually improve safety practices, performance and protect our employees including contractors, business partners, service providers, visitors, and society at large from any harm.

With a view to establish, maintain and follow benchmark practices on safety management, the Company is committed to:

- Work with the fundamental belief that all injuries and acute occupational illness can and must be prevented. Working safely is a condition of employment.
- Operate our mines & plant in accordance with all applicable Occupational Health & Safety (OH&S) Laws, regulations, and other requirements. Maintain positive legal compliance to workplace safety regulations and other requirements.
- Assess and eliminate or control the OH&S risks of new and existing operations.
- Strive for an injury free workplace through employee involvement and Occupational Health & Safety Management System ISO 45001:2018.
- Train and motivate our employees to understand their OH&S responsibilities and to participate actively in our EHS programs.
- Provide a safe and healthy environment for our employees, contractors, and other visitors to our sites.
- "Working safely" shall be condition of employment for all employees and contractors.



Admn. Office: Nehru House, 4, Bahadur Shah Zafar Marg, New Delhi 110 002; Phone: 33001142 / 33001112; Fax: 91-011-23722251/ 23722021;

E-Mail: jklc.customercare@jkmail.com; Website: www.jklakshmi.com, C I N L74999RJ1938PLC019511

Regd. & Works Office: Jaykaypuram, Distt. Sirohi, Rajasthan; Phone: 02971-244409/ 244410; Fax: 02971-244417; E-Mail: lakshmi_cement@lc.jkmail.com



- To ensure availability of resources essential to establish, implement, maintain, and improve the OH&S Management System.
- To define roles, responsibility, accountability, and authority to facilitate effective OH&S management.
- To extend all possible support to the surrounding community during occurrence of any instance of natural calamity or disaster.
- Achieve continual improvement in our safety performance by setting objectives, targets, developing, deploying, and maintaining standards and systems.
- Develop the will, knowledge, and skill among employees / contractors / partners to demonstrate their involvement, responsiveness, and accountability to achieve sound safety practices and performance.
- Continue to strengthen our systems and procedures for preventing and mitigating any potential emergency situations.
- Continue to measure, monitor, and benchmark our safety practices and performance and publish a report for general communication.
- Conduct regular audit and take actions on audit findings/ observations to ensure continued conformance to system requirements.
- Report and investigate all incidents for learning and to prevent reoccurrence.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Date: 01/05/2023

Place: New Delhi

Arun Shukla
(President & Director)

