



## SUSTAINABILITY POLICY

Title	Sustainability Policy	
Version Number	2	
Effective Date	1st May 2023	
Authorised By	President & Director	
Number of Revisions	1	
Last Revised Date	17 <sup>th</sup> May 2017	

JK Lakshmi Cement Ltd. is committed to maintain and innovate our operations and processes to remain in harmony with Nature, Society and Economy. We are focused on responsible governance that integrates various dimensions of sustainability towards betterment of stakeholders and nurtures the legacy of future generation.

## The Company is committed to:

- Safeguarding the values of Environmental, Social and Corporate integrity ingrained in the working practices.
- Adopting resource efficient technology, identify processes, equipment & systems to reduce consumption of fuel, raw materials, energy, water etc.
- Working towards Climate Change, monitoring and mitigating our emissions through innovation and scientific acceptance.
- Promoting use of alternate fuel sources and use of renewal energy.
- Reduce water footprint through effective implementation of conservation strategies, efficient wastewater management system and creating awareness within the organization and to the society.
- Adopting sustainable mining practices including quarry rehabilitation, biodiversity management and stakeholder interactions.
- Maintaining transparency in reporting disclosures and integrity in our communications with our stakeholder.
- Implementation of Sustainable Supply Chain Management system through innovative supply chain systems and logistics.
- Addressing social responsibility towards inclusive growth and welfare of local community through regular involvement and engagement programs.



- Implementation of OH&S standards and guidelines through providing training, resources and education to employees, workers, and visitors.
- Capacity building of our employees and stakeholders for recurring advancement in quality of products, productiveness, and profitability.
- Conducting rigorous audits, evaluations, and self-assessments of the implementation of this policy.
- Providing a safe and pleasant workplace free from hazard & risk.
- Reduce energy consumption by ensuring the responsible use of energy throughout the organization.
- Increase the share of renewable energy throughout the organization.
- Working with suppliers who promote best environmental & sustainable practices.
- Enhancing awareness among our employees, volunteers and users-education and motivating them to act in an environmentally responsible manner.

This policy shall be reviewed periodically for its suitability and updated as necessary.

(President & Director)

Date: 01/05/2023

Place: New Delhi

